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**CENTRE FOR
CONTINUING
EDUCATION**



UNIVERSITY OF HELSINKI

LEADERSHIP DEVELOPMENT PROGRAMME

Dynamic and competent leadership is vital in today's world and is critical for ensuring success in education. Ongoing proficiency in school leadership is therefore essential for building and maintaining an effective education system.

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PROGRAMME CONTENT

The Leadership Development Programme is a combination of academic content and intensive training for developing professional leadership skills. The training component includes

- Contact learning sessions
- Lectures
- Workshops
- Teamwork
- Roundtable discussions
- Independent study

The programme content and approaches reflect the substance and principles of the Finnish education system. Working methods used during the programme are designed to activate and enhance creativity. To create a successful and continuous learning experience, participants are provided with guidance and support throughout the programme.

EMPOWERING YOU

TO MAKE

A DIFFERENCE!

PROPOSED CONTENT AREAS

- Leadership of a learning organisation
- Leadership structures in Finnish schools
- Being a school leader in Finland
- Strategic leadership
- Broad-based pedagogical leadership
- Distributed leadership
- Leadership culture
- Annual planning to support strategic leadership
- Change leadership
- Coaching as a leadership style

TARGET GROUPS AND STRUCTURE

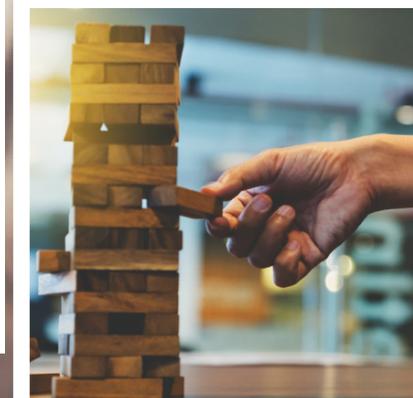
The programme targets school principals, vice-principals, and administrative professionals in the field of education. The duration typically varies from one to two weeks.

PROGRAMME OBJECTIVES

The main objective of the programme is to enhance the skills and knowledge of the participants in the field of school leadership.

BENEFITS FOR PARTICIPANTS

The programme offers research-based training in educational leadership and introduces the participants to the principles and methods of successful leadership. It also aims to offer new ideas and tools to help participants develop personal leadership approaches.





The University of Helsinki was established in 1640. Since then the institution has become one of the world's leading multidisciplinary universities with a solid international reputation for high-quality teaching, research, and innovation.

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The University of Helsinki Centre for Continuing Education HY+ has been providing continuing education and development services for both organisations and individuals in Finland and abroad for decades. The purpose of our organisation is to improve the world of the future and promote individual wellbeing by enhancing learning, knowledge-sharing, and development.

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